



Est. 1903

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## URGENT MEMBER ADVISORY-TRANSFER OF LOCAL GOVERNMENT INTO THE STATE INDUSTRIAL RELATIONS SYSTEM WITH EFFECT FROM 1 JANUARY 2023

The union has received numerous call and contacts from members and delegates regarding information communicated by their employers in Local Government regarding the impending transfer of Local Government from the Federal Industrial Relations System (REGULATED BY THE FAIR WORK COMMISSION) to the Western Australian Industrial Relations System (REGULATED BY THE WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION).

The most frequently asked questions and answers are as follows:

- FAQ: do my entitlements, job protections, leave and service continue without loss? **ANSWER: Yes, there is no change.**
- FAQ: what happens to my current enterprise agreement? **ANSWER: pursuant to Section 80BB(i) and (ii) of the INDUSTRIAL RELATIONS ACT 1979 your agreement from 1 January 2023 continues in force until the earlier of the following dates – 31 December 2024 or the nominal expiry date of your agreement if that date is before 31 December 2024.**
- FAQ: what happens when my enterprise agreement reaches its expiry date? **ANSWER: its continues in force until it is replaced or cancelled by the Western Australian Industrial Relations Commission.**
- FAQ: who are the parties to enterprise agreements registered with the Western Industrial Relations Commission? **ANSWER: the Union and the relevant employer.**
- FAQ: do I have the right along with my fellow members to participate in bargaining, make claims and vote on any proposed enterprise agreement involving my union and the employer? **ANSWER: Yes, the union will continue in the same way and in the same manner as we have since enterprise bargaining began in 1994. This means that you will participate in promoting and endorsing claims for bargaining along with fellow members; be represented by Union Officials and Local Job Delegates at joint bargaining meeting with your employer; and will participate in either a secret ballot or show of hands on all and any offer and documentation negotiated with your employer.**
- FAQ: what award underpins my agreement? **ANSWER: THE MUNICIPAL EMPLOYEES WESTERN AUSTRALIA AWARD 2021. This award was originally created by this union in 1982 in the Federal system and we have maintained it ever since. Copies can be provided on request.**

AUTHORISED BY COMMITTEE OF MANAGEMENT

December 13,2022



*The LGRCEU acknowledges the Whadjak people of the Nyoongar Nation, as the Traditional Custodians of the lands on which our head office is situated today, and pay our respect to Elders past, present and future.*

***I N U N I T Y***

# Local Government, Racing and Cemeteries Employees Union

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