Local Government, Racing and Cemeteries Employees Union (WA)



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## WHY JOIN OR BELONG TO THE UNION?

- 1. COLLECTIVE BARGAINING AGREEMENTS INVOLVING UNIONS DELIVER ON AVERAGE (ACROSS AUSTRALIA) <u>\$312.00 PER WEEK</u> <u>MORE THAN COLLECTIVE AGREEMENTS NOT INVOLVING UNIONS</u>.
- 2. STATISICAL INFORMATION TO THE END OF DECMBER 2023 SHOWS THAT UNION COLLECTIVE AGREEMENTS WERE DELIVERING AVERAGE WAGE INCREASES OF 4.3% PER ANNUM FOR AGREEMENTS BETWEEN 2-3 YEARS IN DURATION- <u>THIS IS A 15 YEAR HIGH.</u>
- 3. THE UNION MOVEMENT THROUGH THE ACTU AT THIS YEARS NATIONAL WAGES CASE IS PURSUING <u>A 5% INCREASE AS OPPOSED</u> <u>TO THE EMPLOYER POSITION OF 2%.</u>
- 4. YOU ALL HAVE A RIGHT TO A MAXIMUM 38 HOUR ORDINARY HOURS WORKING WEEK- THIS WAS ACHIEVED COLLECTIVELY BY THE UNION MOVEMENT IN 1982-1984 AGAINST STRONG EMPLOYER OPPOSITION.
- 5. YOUR SUPERANNUATION ENTITLEMENTS IN TERMS OF COMPULSORY CONTRIBUTIONS BY YOUR EMPLOYER WILL GO TO 11.5% 1 JULY 2024 AND TO 12.0% FROM 1 JULY 2025- ANOTHER SIGNIFICANT ACHIEVEMENT BY THE UNION MOVEMENT.

Inspired by 168 years of collective struggle, your Union(s) continue the quest for a better future for working families and working people.

"UNITED WE STAND – DIVIDED WE FALL"

Andrew Johnson General Secretary



The LGRCEU acknowledges the Whadjak people of the Nyoongar Nation, as the Traditional Custodians the lands on which our head office is situated today, and pay our respect to Elders past, present and future. I N U N I T Y