



NOTICE TO MEMBERS-NOTICE OF RULES CHANGES

Dear Member,

Please be advised that at a Union Executive meeting held Monday September 22nd, 2026, the following rules alterations were approved by the Executive.

PROPOSED RULES ALTERATIONS OF THE LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION

COLUMN 1	COLUMN 2
RULE TO BE AMENDED, ALTERED, DELETED OR NEW RULE TO BE INCLUDED OR CREATED	JUSTIFICATION
RULES TITLES	
RULES TITLE 24 ELECTION OF EXECUTIVE To be AMENDED to say Rule Title 24- ELECTION OF CONFERENCE AND EXECUTIVE	Aligns the Rules Name with the rule properly
RULES	
22 - ELECTION OF DELEGATES TO CONFERENCE: By inserting the following new words in (1) (a) (1) (a) A member shall not be eligible to be a candidate for election as a delegate to Conference who has not been a financial member of the Union for a continuous period of two one years year as at the actual date for closing of nominations.	Proposed change aligns the qualifying period with that that already exists for EXECUTIVE.
24 -ELECTION OF EXECUTIVE: By deleting existing clause 24 in its entirety and substituting the following new clause: 24 - ELECTION OF CONFERENCE AND EXECUTIVE (1) The Offices of the Union Executive and as defined in Rule 23 of these Rules shall be elected every	The proposed change is consistent with both verbal and written advice received from both the Western Australian Election Commission and the Registry of the Western Australian Industrial Relations Commission.



four years by secret postal vote of the financial members of the Union. Zone Delegates to Conference shall be elected every four years by secret postal vote of the financial members in the Zone they represent as defined in of Rule 8 of these rules.

(2) The first four yearly election for all offices shall be held in 2025 and then every four years thereafter.

(3) The conduct of the Election

(a) The Returning Officer

(i) Each election for an officer of the Union shall be conducted by a Returning Officer appointed by the Executive. In all circumstances the Returning Officer shall not be the holder of any office the Union or an employee of the Union.

(ii) The Returning Officer shall ensure, as far as practicable, that no irregularities office in the election of officers of the Union.

(iii) The Returning Officer so appointed shall have power to appoint such assistants as he/she deems necessary provided that such assistants shall at all times be subject to the absolute control and direction of the Returning Officer.



(b) Tenure of Office

(i) Each Office Holder of the Union shall be elected by secret postal ballot of all financial members of the union and shall take office from the declaration of their election, and shall hold office for a period of 4 years or until a successor thereto has been elected and taken office.

(c) Roll

(i) The roll of voters shall close 7 days prior to the day of which nominations open.

(ii) The Returning Officer shall compile a roll of eligible members for the purpose of any election for Office(s) under these rules. The roll shall be compiled as soon as practicable after the roll of voters closes.

(d) Nominations for Office Holder

(i) A nominee for any Office of the Union shall be a financial member of the Union as at the closing of nominations and shall have been a financial member of the Union for at least one year.

(ii) A member of the Union nominated for any Office of the Union shall be nominated by two financial members of the Union.

Local Government, Racing and Cemeteries Employees Union (WA)

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(iii) **Nominations shall be in writing, signed by the nominee and two nominators (who shall be financial members of the Union) and shall be delivered to the Returning Officer, provided that a nominee shall not be eligible to hold more than one office.**

(iv) **The Returning officer shall call for nominations for the offices by advertising on the Union's Website and/or by such other approved method as directed by Conference at least twenty-eight days before the date for closing of nominations which shall be at a time and place or in a manner fixed by the Executive and mentioned in the advertisement.**

(v) **The Returning Officer shall check all nominations received for compliance with the requirements of these Rules and shall reject any that do not so comply, provided that in the event of the Returning Officer finding a defect in any nomination, the Returning Officer shall, before rejecting the nomination, notify the person concerned of the defect and, where it is practicable to do so, give the nominee the opportunity of remedying the defect**

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within 7 days of the nominee having been so notified.

(vi) Nomination for more than one Office

(vii) Any candidate in any ballot, may nominate in writing to the Returning Officer at the time of their nomination, one scrutineer to represent them. The candidate may, at any time, by notice given to the Returning Officer change the scrutineer representing them. A scrutineer shall not be eligible to act for two or more candidates who are standing for the same position in any ballot. The scrutineer shall be entitled to represent the interests of the candidate who nominated them to attend at any stage of the ballot as requested by the candidate and to report to the Returning Officer any irregularity in or in connection with the conduct of the ballot which has come to their notice.

Where the Returning Officer receives from any one candidate nominations for more than One Office, the Returning Office shall notify the candidate of such anomaly and invite the candidate to withdraw all nominations excepting for one office within 7 days.

(e) Ballots

(i) If more nominations are received than there are



vacancies for a position the Returning Officer shall have ballot papers prepared containing the names of the candidates for each position in order determined by lot indicating the number to be elected to each position, the manner in which votes shall be recorded and the date and the time of closing of the ballot.

(ii) The Returning Officer shall be responsible for the safe custody of the ballot papers and shall initial every ballot paper prior to distribution.

(iii) The Returning Officer shall provide a ballot paper to each member of the appropriate electorate who is eligible to vote and shall arrange for the use of a receptacle to which ballot papers shall be returned to them and after the closing of the ballot the Returning Officer shall collect the ballot papers from such receptacle.

(iv) The Returning Officer shall determine the period upon which any election ballot Conducted under this rule. Such voting period shall not be less than 28 days.

(v) Upon collecting the same the Returning



Officer shall, in the presence of the scrutineers (if so requested) count all the votes cast in accordance with sub-rule 3(e) of this Rule and, subject to sub-rule (2)(a) of this Rule, declare the result of the ballot.

(f) System of Voting

(i) The system of voting in any election for any Office of the Union shall be the first past the post system.

(ii)

(iii) Election of One Candidate Only

Voters shall be required to mark ballot paper by one of the following methods:

- Using ticks
- Crosses
- Numbers
- Striking out the names of candidates for whom they DO NOT wish to vote for.

The result of each ballot shall be ascertained by counting the number of votes shown against the name of each candidate in the ballot, and the candidate with highest number of votes shall be elected.

Voters shall be required to vote by placing either ticks, crosses or numbers in the square next to the name(s) of the candidate(s) for whom the voter wishes to vote for.

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| <ul style="list-style-type: none">i. The voter must vote for the number of candidates to be elected.ii. The candidates with the highest number of votes shall be elected.iii. If two or more candidates each receive the same number of votes the Returning Officer shall decide by lot which candidate is to be elected.iv. A ballot paper shall be informal if marked other than in accordance with this rule. | |
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(g) Candidate profiles for contested offices

In an election conducted by secret ballot, each candidate may, on or before the close of nominations, submit to the Returning Officer a statement (together with a photograph of the candidate if desired) in support of the candidature. Such statement (together with any photograph so supplied) shall be capable of being reproduced on one side of an A4 Sheet. The Returning Officer shall reject any statement or photograph which does not comply with this rule and may reject any statement or photograph the publication of which may be defamatory or in breach of law. A candidate whose statement or photograph is rejected shall be given not more than seven working days from the close of nominations to supply a replacement statement or photograph that complies with this rule and remedies the defect. The Returning Officer shall arrange the printing of the statements and/or photograph in support of each candidate on a separate A4 sheet for each candidate. The Returning Officer shall include with the ballot paper delivered to each voter a copy of the statement and/or photograph printed in relation to each candidate. Where no statement or photograph has been submitted to the Returning Officer by a candidate, the Returning Officer shall indicate this on a separate sheet which shall be delivered with each ballot paper.

A nomination may be accompanied by a candidate statement to a maximum of 150 words which will be forwarded by the Returning Officer with the ballot papers should a ballot be required."

In the election, each candidate shall be entitled to provide an election statement not exceeding three hundred words which shall be forwarded alongside the ballot papers, provided that the Returning Officer may require any statement which contains defamatory words to be modified by the deletion of such words and, if the candidate declines to act on the request of the Returning Officer, shall refuse to allow the statement to be provided alongside the



ballot papers. Such election statements must be in the hands of the Returning Officer no later than the date and time of the close of nominations for the office to which the candidate seeks to be elected.	
33-MEETINGS OF CONFERENCE: By inserting the following new subclause (6) Where any member of Conference cannot attend a meeting in person, they may attend by way of telephonic and/or video link, or any other such method as approved by the Conference, provided that all Conference delegates have all papers necessary to carry out the duties properly. Further, where voting is conducted using telephonic and or video link or other such approved method a proper attainable record shall be maintained of the voting.	The proposed change aligns with Executive meeting rules and allows greater participation at less cost to membership.
39-ADEQUACY OF NOTICE: by deleting existing sub-rule (1) in its entirety and inserting the following new subrule; (1) Any Rule of these Rules which required that notice otherwise than by publication in a newspaper shall be given, or that any document shall be forwarded to a member shall be deemed to be complied with if the notice or document be forwarded by electronic mail or by prepaid letter to the address of the member last furnished pursuant to Rules 14 and 15 of these Rules; or if there be no such address, to the address furnished by the member when applying for admission to membership of the Union. (2) Where notice is being given of a rule alteration in accordance with Rule 43 – ALTERATION OF RULES, that notice shall be communicated to the members by: a. Electronic mail and /or ii. Pre-paid post where electronic communication is not possible: and iii. By publishing on the union website.	The proposed new subrule reflects modern practices and provides greater and quicker communications to members.

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44-GENERAL MEETING OF MEMBERS: By Inserting the following new subclause (7) Where any member cannot attend a meeting in person, they may attend by way of telephonic and/or video link, or any other such method as approved by the Executive, provided that all members have all papers necessary to carry out the duties properly. Further, where voting is conducted using telephonic and or video link or other such approved method a proper attainable record shall be maintained of the voting.	The proposed change aligns with Executive meeting rules and allows greater participation at less cost to membership.

Members can object to the proposed alterations to the Registrar of the Western Australian Industrial Relations Commission in writing by way of email to registry@wairc.wa.gov.au or post to Level 17, 111 St. Georges Terrace PERTH WA 6000 within 21 days of receipt of the notice of proposed alteration.

Members can also make an objection to the Union Executive in addition to the Registrar by way of email at tpg@lgrceu.com.au.

Please also be advised that this notice and a : marked-up copy of the rules showing the proposed alterations has been posted on the union website at lgrceu.org.

Andrew Johnson
General Secretary
September 22nd, 2026

