



Western Australian Shire Councils, Municipal Road Boards,
Health Boards, Parks, Cemeteries and Racecourse,
Public Authorities Water Boards Union

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MESSAGE TO MEMBERS- STATE INDUSTRIAL RELATIONS SYSTEM AND PROTECTIONS- ON STEP CLOSER

Yesterday, in the Western Australian Industrial Relations Commission granted the making of an Industry Award to be known as the **MUNICIPAL EMPLOYEES' (WESTERN AUSTRALIA) AWARD 2021**, which provide a set of minimum protections that previously existed in the Federal system prior to 2010, for Local Government Operations' employees.

This award replaces the Municipal Employees' (Western Australia) Interim Award 2011 which your union has put in place by the Western Australian Industrial Relations Commission in 2011.

The 2011 Award was exactly the same as its federal predecessor the Municipal Employees' (Western Australia) Award 1999 and its forerunner the 1982 Award by the same name.

The common thread has been that this organisation has maintained and ensured that this floor has continued since 1982.

Copies of the award can be obtained from the union on request.

When Local Government fully transfers back into the State Industrial Relations System later this year , this Award(the 2021 version) will underpin all enterprise agreements made with Local Government Authorities in Western Australia , that cover Operations' employees.

The State Government is expected to push this legislation through in the latter half of 2021.

Yours in solidarity
Andrew Johnson
SECRETARY