



APRIL 8, 2024

NOTICE TO MEMBERS – NOTICE OF RULE CHANGE TO FEDERAL UNION RULES AN OTHER RELEVANT DIRECTIONS FROM UNION COUNCIL

Dear Members,

Please be advised that a meeting of the Federal Union Council will hold at the union offices at 5.00 pm Monday May 6 ,2024 to deal with a proposed change to the rules as set out below:

Notice of motion:

1. PROPOSED RULE CHANGE TO RULES OF THE LOCAL GOVERNMENT RACING AND CEMETERIES EMPLOYEES UNION

MOTION:

“That Rule 8 DIVISIONS OF THE UNION of PART ONE-UNION GENERAL RULES of the union rules be deleted in its entirety and the rule be left vacant.”

Justification: the Delegate to the General Manager of the Fair Work Commission in a decision date August 24, 2023(print PR765156) identified the need to change or alter the rule to ensure consistency with approved change to the name of the union. Further as the union is intending to completely change its rule to consolidate the union into a single reporting union with no divisions, then the prose rule change a set in this notice is the first pre-condition that must occur before council can proceed with the further changes.



The LGRCEU acknowledges the Whadjak people of the Nyoongar Nation, as the Traditional Custodians the lands on which our head office is situated today, and pay our respect to Elders past, present and future.

I N U N I T Y

2. AUTHORISATION TO FEDERAL SECRETARY TO LODGE RULE CHANGE APPLICATION WITH GENERAL MANAGER OF THE FAIR WORK COMMISSION

MOTION:

“That the Federal Secretary is authorised by the Union Council to lodge the rule changes to Rule 8 DIVISIONS OF THE UNION of PART ONE-UNION GENERAL RULES forthwith.”

3. CALLING OF FURTHER MEETING OF UNION COUNCIL TO DEAL WITH COMPREHENSIVE RULE CHANGES

MOTION:

“That the Union Council meets on Monday June, 17,2024 at 5.00 pm to deal with comprehensive rule changes to consolidate union into a single reporting unit- subject to the General Manager of the Fair Work Commission approving proposed change to Rule 8 DIVISIONS OF THE UNION of PART ONE-UNION GENERAL RULES.

- 1) **Justification:** Streamlining the structure of the union so that Divisional levels are removed;
- 2) Adopt the current WA Divisional Structure, such that the governing bodies will be the Conference and Executive;
- 3) Providing transitional arrangements such that current Union Council will continue to exist until the conclusion of the 2024 election;
- 4) Streamline election procedures such that all offices are elected at the same time every four years;
- 5) Set out clear rules regarding the voting system for the election of office holders;
- 6) Enable joint membership of the union and the State Counterpart;
- 7) Enable the financial affairs to be managed by the State Counterpart;
- 8) Enable the Executive to waive membership fees if a member is experiencing financial hardship;
- 9) Update rules to remove outdated requirements (e.g. deletion of outdated requirements to be eligible to run for office and outdated requirements regarding disclosures and reporting); and
- 10) Modernising rules (e.g. removal of gender specific language).

**Andrew Johnson
Federal Secretary**

