



October 2023

AROUND THE COUNCILS AND OTHER EMPLOYERS UPDATE

Dear Member(s),

RE: INDUSTRIAL RELATIONS UPDATE AND NEWS

Armadale

Members will soon commence bargaining for a new agreement.

Bassendean

Members received a 3.0% increase effective from 1 July 2023 as an over agreement payment. Negotiations for a new agreement are not scheduled to occur until early 2024.

Bayswater

Members have secured 4.5% pay increase from 1 July 2023, plus a one-off Cost of Living Payment of \$ 1750.00 which was paid in the last week of June 2023. On 1 July 2024 they will receive a 3.0% pay increase. The new agreement is also introducing a new classification structure which will deliver further increases to members.

Belmont

Negotiations are nearing conclusion and will deliver a new classification structure, consolidation of service pays, and skills bonuses, that will deliver increases on average to members of around 14.0%. In 2024 and 2025 the annual increases will be 4.0% in each year.

Botanical Gardens and Parks Authority

Members received a \$ 60.00 per week increase from 1 January,2023.

Bridgetown-Greenbushes

Members received a 4.6% increase from 1 July,2023 and there will be further annual increases of 4.6% from 1 July 2024 and 1 July 2025.

Brookton

Negotiations are nearing conclusion. Members will be place in new classification structure and have just received a 6.0% increase.

Broome

Members received a 5,2% increase from 1 July 2023.



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IN UNITY

Local Government, Racing and Cemeteries Employees Union (WA)

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Broomehill-Tambellup

Members to renegotiate.

Bunbury

Members received a 4.0% increase effective from 1 July 2023. Negotiations for a new agreement will commence shortly.

Busselton

Members received a 2.75% increase from September 2023.

Cambridge

Members received an increase of 3.5% from early 2023, plus a Cost-of-Living payment of \$ 1000.00 and a further increase year of 4.0%.

Canning

Members received an adjusted increase on their agreement amount that gave them an amount 3.0% from 1 July 2023 after lobbying by the LGRCEU and its job delegates. Negotiations are scheduled to commence shortly for a new agreement.

Capel

Members are currently negotiating.

Cockburn

Members will receive a backdated increase of \$ 75.00 per plus a further 4.0% from 1 July 2023.

Cranbrook

Members received an over agreement increase of 10.0% from mid-2023.

Fremantle

Members are currently negotiating a new agreement, and on 1 July 2023 they received a 3.0% over agreement increase.

Gosnells

Members received a 4.0% increase from 1 July 2023.

Joondalup

Members received an increase of 3.0% from 1 July 2023.



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Kalamunda

Members secured a 4.5% increase from 1 July 2023, and further annual increases of 4.0% from 1 July 2024 and 1 July 2025. Members have also secured a new service pay scheme that pays between 0.5% and 2.0% above the agreement rates based on years of service.

Metropolitan Cemeteries Board

Members received a \$ 60.00 per week increase from 1 January, 2023.

Murray

Members received a 3.0% increase from 1 July 2023.

Mosman Park

Members received a 5.0% increase from 1 July 2023.

Perth

Members are currently negotiating.

Pingelly

Members are currently negotiating.

Rockingham

Current employer offers 5.0% from 1 June 2023, 4.0% from 1 June 2024 and 1 July 2025.

Serpentine –Jarrahdale

Members are currently negotiating.

South Perth

Members received a 2.75% increase from 1 July 2023.

Stirling

Current employer offer is for a 4.75% increase from 1 July 2023 and a 3.75% increase from 1 July 2024 or WA March annual CPI percentage amount capped at 4.0%, whichever is the greater.

Subiaco

Members are currently negotiating.

Swan

Members are currently negotiating. Current employer offer is 3.25% from 1 July 2023, 3.25% from 1 July 2024 and 3.25% from 1 July 2025.



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Swan Waste

Employers current offer is 4.0% backdated to December 6, 2022, 3.25% from 1 July 2024 and 3.0% from 1 July 2025.

Victoria Park

Members received a 3.0% increase from 1 July 2023.

Wanneroo

Members received a 2.5% increase from 1 July 2023.

Wanneroo Waste

Currently negotiating.

Members wanting full copies of agreements should contact by email or phone on the listed numbers.

**Andrew Johnson,
GENERAL SECRETARY
LGRCEU (WA)**



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